1. EXECUTIVE SUMMARY

1.1 INTRODUCTION

Jayawant Shikshan Prasarak Mandal popularly known as JSPM was established in 1998 with a strong commitment to serve nation by imparting quality education. The objective of creating centers of excellence for KG to PG education in the field of Management, Engineering, Medical, Pharmacy and computers etc.

JSPM's Jayawantrao Sawant Institute of Management & Research popularly known as JSIMR is one of the leading standalone Management Institute under JSPM's umbrella. Jayawantrao Sawant Institute of Management & Research is approved by All India Council for Technical Education (AICTE) and Directorate of Technical Education (DTE) Government of Maharashtra and affiliated to Savitribai Phule Pune University (SPPU), Maharashtra State.

The institute is self-financed private organization established in the year 2006. JSIMR's first Batch started in the year 2007-2008. JSIMR offers full time Post Graduate Programme in Master of Business Administration with an intake of 120 seats.

It is located at Sr.No.58, Indrayani Nagar, Handewadi Road, Hadapsar, Pune, State Maharashtra-411028. 15 Batches of the students have graduated from the institute. The institution is committed to impart quality education to achieve vision and mission which are stated as below;

Vision :

"To nurture Managerial Excellence through value based quality education.

Mission:

" 1. To build the future business leaders by imparting education through high quality value based and innovative teaching learning that meets industry expectations

2. To enhance research and entrepreneurial attitude through team spirit, activity based learning and industry interface

3. To foster a passion for social commitment and sustainability amongst students and staff

OBJECTIVES:

1. To create student centric learning environment which prepares them to succeed in achieving their educational, professional and entrepreneurial goals.

2. To organize knowledge sessions and academic forum activities in various functional areas to impart knowledge delivery.

3. To focus on new and emerging areasin education which would enhance the core competencies of the students.

VALUES OF JSIMR offers excellent opportunities for students, staff to interact, network with fellow students.

The IT park at Magarpatta City ,Pune and other Industrial and MIDC Areas near to Institute make the ample opportunities available to students for industrial explore and placement.

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1.2 Strength, Weakness, Opportunity and Challenges(SWOC)

Institutional Strength

Institutional Strength:

1. Affiliation to Savitribai Phule Pune UNiversity, Pune: Institute is affiliated to Savitribai Phule Pune University, Pune which is ranked 4th in state Universities and NAAC Accreditated with A+ Grade

2. Leadership and governance at all levels: The leadership and his guidance and interactions with other stakeholders make institute vibrant culture of imaprting quality education.

3. Conducive Environment for teachng-learning with Infrastructure and Facilities: The camps is lush green pollution free which makes the learning pleasant.

Our campus boasts modern facilities, including advanced lecture halls, well-equipped computer labs, e-library with a good collection of resources. The institute also offers high-speed internet and dedicated research spaces to support both students and faculty in their academic endeavors."

4. Dedicated and enthusiastic Faculty Members: The faculty memebers are well enthusiastic, dedicated and always ready to help the students in curricular, co-curricular and extra-curricular activities.

Strong Guardian Faculty Members (GFM) for Mentoring/Counseling: The GFM scheme creates good bond between student and staff.

5. Industry-Institute Partnership: The institute signed Memorandum of understanding (MOUs) with industries to be partner in activities like projects, internship, placement, seminars, faculty training etc.

Institutional Weakness

1. Research consultancy contribution: We are working on the same by providing facilities to the students and staff to increase the research contribution.

2. Global Reach thorugh Linkages and MoUs with foreign institutes and universities for research with different stakeholders: The instutute has great opportunity to foster the linkages and MoUs with different stakehoders across globe. There is an opportunity to broaden our global reach through more exchange programs and collaborative research projects. Additionally, improving our engagement with structured networks and regular events could foster stronger connections and support for our current students. Incresease in linkages can enhance the exchange programs of students and faculty members at nathional and international level. The consultancy and research work in collaboration at national and international level to be strengthen

3. Community Engagement and Social Responsibility: Despite our efforts in community engagement, there is potential to increase our impact through more structured and sustained initiatives. Strengthening our partnerships with local organizations and expanding our outreach programs would help us make a more significant contribution to society.

Institutional Opportunity

1. Built up Strong Start up Culture with Technological Integration: Embracing advanced technologies with learning platforms presents a significant opportunity to revolutionize our teaching methodologies for developing new start up culture at insitute. These technologies can enhance the learning experience, making it more interactive and accessible.

2. Alumni Relations and Development: Enhancing our engagement with alumni through regular events, mentorship programs, and networking opportunities can provide valuable support for current students and strengthen our community. Alumni can contribute through guest lectures, career guidance, and fundraising initiatives.

3. Expansion of Academic Programmes: With the increasing demand for specialized knowledge, there is a significant opportunity to expand our academic offerings. Introducing new UG and PG programmes.

4. Introuction of Ph.D Research Centre: The institue can start the Ph.D Research Centre in upcoming years for foster the research culture at par.

Institutional Challenge

1. Increase in number of management institutes: In the visinity of Pune, there are large o. of management institutes wihc leads the competition in the field of education.

2. Trasformation Knowledge to the students: Tranforming students from rural areas to cope up with the pace of developemnt in induistries and business settings

3. Student Enrollment and Retention: Attracting and retaining students in a competitive educational landscape is an ongoing challenge. Factors such as changing demographics, rising tuition costs, and the availability of alternative education options can impact to the quality of the students enrollment.

4. No autonomy in academic matters: Institue is affiliated to Savitribai Phule Pune Inversity, Pune (SPPU), we are not having autonomy regarding curriculum design and its assessment at institute level.

1.3 CRITERIA WISE SUMMARY

Curricular Aspects

Institute is affiliated to Savitrbai Phule Pune University, Pune and follows curriculum Choice Based Credit system (CBCS) introduced by university.

Institute has been ensured the various steps for quality excellence in academics by making effective curriculum delivery. The institute has been using ICT tools like Moodle and other to provide quality inputs to the students. As per regulations made by Savitrbai Phule Pune University, Pune (SPPU); the Programme curriculum is delivered with effective planning of Academic Calendar and Activity Planner.

There is limited flexibility in completion of academics in stipulated period to complete the academics due to semester pattern and regulations of SPPU, Pune. For achieving above stated steps, the institute conducts the academic activities which are mapped with vision & mission of the institute. The institute imparts curricular enrichment through add on programs, valued added certifications courses like Yoga, Soft Skills, C2C, MS-Excel, Financial Applications etc. to inculcate the values and ethics amongst the students.

The institute implements the range of courses that incorporate many cross-cutting topics related to Gender, Environment and Sustainability, Human Values, and Professional Ethics as prescribed in the university syllabus. The institute is keen in organizing various activities like soft skills, personality development, life skills, and knowledge sessions etc. for sensitizing the students.

The institution has entered into Memoranda of Understanding (MOUs) with companies and educational institutions to facilitate the exchange of knowledge and provide opportunities for student internships. These endeavors facilitated the students' exposure to contemporary industrial methodologies, implementations, and technical progressions. The institution has implemented a comprehensive online feedback framework that allows for the collection of comments from all stakeholders. The collected input is assessed and appropriate actions are implemented. The feedback is obtained from the different stakeholders such as Governing Body, College Development Committee, Academic advisory Board Members, teachers, employers, students and

alumni for up gradation, revision in syllabus and imparting quality education to achieve academic excellence.

Teaching-learning and Evaluation

The quest of excellence in academics can be achieved through the teaching learning and evaluation process. The admission Process for the Programme follows a transparent and well-managed mechanism that adheres to all the regulations set by competent authorities. Institute ensures the admissions as per the reservation policy set by the Government.

There is strong mechanism of the Guardian Faculty Member System (GFM) helps the holistic development through mentoring and coaching to the students. The institute fosters the culture of creativity and innovation in teaching learning pedagogy by adopting various student centric methods such as experiential learning, participative learning and problem solving methodologies for enhancing learning experiences which are incorporated in M-Connect & Course files.

The utilization of ICT facilities, E-Learning resources, and new teaching-learning strategies by teachers plays a crucial role in enhancing the effectiveness of the learning process. The institution arranges an introduction session for recently enrolled students to acquaint them with the Institute's operational policies, academic framework, internal and external assessment procedures, as well as norms and regulations. Institute adheres the academic calendar for the process of evaluation which is transparent and robust in terms of frequency and variety.

Institute has set internal evaluation policy in line with guidelines of University Assessment patterns .i.e. Comprehensive Concurrent Evaluation (CCE). It is prepared in accordance with all reforms in continuous internal evaluation system as stated in guidelines of University for CIE under revised syllabus of 2019 Pattern. The grievances related to examination are transparent, time- bound, efficient and addressed systematically.

Internal assessment and end-of semester assessment are utilized to determine the achievement of Course Outcomes (COs), Program Outcomes (POs), and Program Specific Outcomes (PSOs). The institute has evolved the process of Outcome based education by ensuring COs, POs, PSOs mapping and attainment which brings out through the desired competencies expected in MBA professionals and better results.

The stakeholders feedback such as Students, parents, and alumni are collected to determine the level of student satisfaction with their learning experience. Based on this feedback, appropriate actions are taken to address any issues.

Research, Innovations and Extension

Research resources are obtained by submitting applications to different funding bodies whenever they issue announcements. The institute facilitates research endeavors by offering both infrastructure and financial assistance. The Institution has established an ecosystem to foster innovation, which comprises R&D Cell. The Institute has satisfactory resource mobilization like knowledgeable faculty members, prosperous library, e-journals (Pro-Quest, J-Gate database), journals, online resources and magazines etc. for carry out research.

To promote innovation, eco-system, the institute has established cell for Entrepreneurship Development. A range of seminars and workshops focused on Intellectual Property Rights (IPR), patent filing, and copyright

protection to encourage research endeavors are organized frequently.

The research publications have witness good amount of contribution to the body of knowledge through writing research papers in UGC Care listed journals.

The institute has **Synergy Club** for fulfilling Institutional Social Responsibilities, imparting social, ethical values & holistic development of students. The Synergy club organizes community based initiatives and outreach programs to raise awareness among students about gender issues, environmental sustainability, human values, and professional ethics. Institute has received appreciation, awards & recognition from many recognized bodies for their extension & outreach activity program & contributions.

The institute has entered into Memorandums of Understanding (MOUs) with industry to facilitate collaborative activities, including placement drives, student internships, field trips, and field projects. The amount of functional MoUs with institutions of national and international importance has impacted with good outcomes.

Infrastructure and Learning Resources

The institute possesses academic ecosystem through an adequate physical: academic and administrative facilities in accordance with the regulations set by competent authorities. The Classrooms are equipped with ICT enabled LCD projectors and Smart Boards. The computer lab, seminar hall are furnished with cutting-edge technology, as well as enough IT facilities that offer Internet and Wi-Fi connectivity. The Library offers an ample selection of textbooks, reference books, e-journals, CDs, e-books, and printed journals, Computers in Reading hall reading hall with Wi-Fi connectivity. The institutional membership of Jaykar Library of SPPU grants access to a comprehensive database of educational resources.

The institute has a SWAYAM – ED Cell for Innovation Incubation and Entrepreneurship Development which supports to the start-ups, expansion to the family business.

The faculty members provide learning resources such as lecture notes and PowerPoint Presentations, video lectures etc. to the students through a Modular Object-Oriented Dynamic Learning Environment (MOODLE).

The college possesses a specialized transport department that manages transportation logistics for a variety of academic needs. The transport department provides a fleet of vehicles, which includes buses, vans, and cars for the transportation needs of students and faculty members. There are ATM and canteen, food court facilities available within the complex. There is sick room, as well as common rooms for boys and girls, and restrooms available. Medical care is also provided by ambulance services.

There is a water treatment plant and a waste water treatment plant operating on site. Both outdoor and indoor sports facilities are available. The amenities such Sport ground, Hostels, Medical Facility and other amenities are shared with institutes in the campus.

The Policy and Procedure for maintenance for infrastructure, log book and SOPs are available. The institute has a dedicated maintenance team that handles many types of maintenance tasks.

Student Support and Progression

The Institute provides various academic needs and nurtures talents of students by providing a student centric approach to education and progression.

The institute support students to avail all the scholarships of state government, central government, non-government organizations like SC/ST scholarship, EBC, and schemes of government for residence. The supports in terms of Scholarship are ensured by the institute at significant level. Institute has endured the capability enhancement and development schemes for developing career competencies of the students through Knowledge sessions, guest sessions by industry and academic experts.

Institute has supported with many support systems to assist students, including a guidance cell, placement cell, Grievance redressal mechanisms, anti- sexual harassment, anti-ragging cell are in place to redress the grievances and welfare measures such and a GFM system.

The Student Council has been constituted to encourage students to participate in curricular, co-curricular and extracurricular activities. The college offers an Academic Toppers Award to the students who rank in the top three positions the end of two years of Programme.

The institute has Training and Placement Cell with TPO and student coordinators. The institute guide to the students for training, field visits, industrial visits, mock interviews, GD and career grooming, final placement by conducting on campus/ off camps interviews.

The Institute provides career counseling, soft skill development, personal counseling and guidance for competitive examinations besides improving their communication and language skills to improve their employability as well as build human values in their personality. These programs are conducted in collaboration with industry and institutions.

Field projects and internships are organized for students through MOUs that are signed with industries. These opportunities provide students with practical learning experiences and hands-on training. Students receive placement aid through both on-campus and off-campus drives.

The Alumni Association is officially registered with the charity commissioner with No: MH/907/2017 (date: 05-07.2017). The members of Alumni contributes thorough various financial and non-financial means such as fund donation, knowledge sessions, providing internships, delivering guest lectures, organizing workshops, arranging industrial visits, and assisting with campus recruitment drives etc. Alumni meetings are organized to investigate the potential engagement of graduates in industry partnerships.

Governance, Leadership and Management

The institute has set forth in its vision, mission and core values to provide good governance and effective leadership. The institution's governance is carried out by a variety of cells, bodies, and committees, which include the Director, Dean, Department Head, and faculty members.

Members of various committees are granted autonomy to make choices about academic and administrative matters, hence fostering participative management.

The institute practices participative approach at all levels with delegation of authority and responsibility and decentralization at various levels.

The institute has laid well strategic plan and goals which determines the standards of transparency, participation of stakeholders, accountability and efficiency that can bring about organizational stability and effectiveness. The institution's viewpoint and strategic plan encompass the signing of Memorandums of Understanding (MOUs) with organizations for the continuous improvement and maintenance of quality in the teaching-learning process.

Effective functioning at institute has gauged by the policies and practices. It has evolved in terms of planning human resources, recruitment, training, performance appraisal, financial management and the overall role of leadership. The governing body/ College development committee is effectively functioning and involving all stakeholders in the process and takes their valuable feedback for development of the institute.

E-governance is applied across multiple domains, including administration, examination, finance accounts, student admission, and support. Empowering the faculty The institution's strategies encompass providing financial assistance for attending conferences, seminars, workshops, and other related events. Faculty members have the authorization to utilize the research journals, facilities for research endeavors. Several professional training programs are arranged for non-teaching professionals to improve their performance.

Institute has effective welfare mechanism for welfare of the staff. The finance and accounts are audited by internal and external auditors periodically. The performance appraisal of faculty is transparent as per Academic performance indicator set by the institute.

The institute operates on a self-financing model, with student fees being the primary source of financial support. These fees are managed in a judicious manner. The institution has an Internal Quality Assurance Cell (IQAC) in place to develop academic regulations that guarantee an efficient teaching-learning process.

Institutional Values and Best Practices

The institute shows institutional values and best practices reflect on its commitment and responsibility to the stakeholders. The institute offers equal opportunity to all individuals, without any form of gender bias or prejudice.

The institute takes conscious efforts towards its values and social responsibilities which are visible by organizing sensitization programs and gender equity programs every year to ensure safety, security of the students. Guest lectures and seminars are organized by inviting distinguished speakers to discuss the topic of gender equality.

Comprehensive safety and security measures ensure through CCTV cameras. Institute has procedure and policy adopted for disposal of solid, liquid and e-waste management.

The institute ensures the Physical facilities such as lifts, ramps, wheelchairs, ambulances, and sick rooms.

The Green initiatives are adopted through the use of renewable energy, management of its water resources, and disposal of waste. Green methods are employed to include minimizing print-outs, implementing paperless administration. The solar plant has established to generate electricity. A rainwater collection system is

implemented to investigate and utilize natural resources. The lawn on the campus contributes to the creation of a delightful and enjoyable atmosphere. Hence, The Environment, Energy, Green Audits are conducted on regular basis by the institute.

The institute has well defined code of conduct for all stakeholders and available on institute website. The institute adheres to numerous commendable practices to foster the holistic development of its pupils.

The two best practices strategies are:

1. **M-Connect:** The purpose of M-Connect is to improve the students learning experiences and outcomes through the practical applications of the concepts learn in the classrooms.
2. **Jaywant Knowledge Series:** The core aim of the series is to prepare and train the students to be competent, cope up and sustain in the corporate world. This has been witness through the experts' interactions.

The distinctiveness of Institute is **Management Fest/Event.** The main aim of organizing this program is to bring together all stakeholders and provide the exposure to the students. The students get hands on experience on how to conduct large scale event and its management.